GOVERNMENT OF MYSORE

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR).

Labour Dispute:—Arbitration of the Dispute between the workmen and the Management of Bangalore Chemical and Manufacturing Company (P) Limited, Rajajinagar, Bangalore.

Arbitration Agreement—Published.

Read:—

Copy of the Arbitration agreement, dated 17th November 1966 forwarded by the Bangalore Chemical and Manufacturing Company (P) Limited, Rajajinagar, Bangalore and its workmen.

ANNEXURE.

FORM 'C'

(See Rule 7)

AGREEMENT

(Under Section 10 A of the Industrial Disputes Act, 1947)

Between:

Names of the Parties :—Bangalore Chemical and Manufacturing Co. (P) Ltd., and its workmen.

Representing Employers :—Shri K. Narayanaswamy.

Representing Workmen :—Shri U. S. Venkataraman,
Shri V. Hari Rao.

It is hereby agreed between the parties to refer the following Industrial dispute to the arbitration of Shri V. Hanumanthappa, Commissioner of Labour in Mysore, No. 5 Infantry Road, Bangalore 1

(1) Specific matters in dispute.	The demands of the workmen are as follows: (1) The notice of retrenchment served by the management on 25 workmen should be withdrawn. (2) Bonus equivalent to 4⅓ months basic wages should be paid to the workmen as was being paid as a custom.
(ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved ...	Bangalore Chemical and Manufacturing Co. (P) Limited, Industrial Estate Rajajinagar Bangalore-10 and its workmen.
(iii) Name of the Union, if any, representing the workmen in question ...	(1) Bangalore Chemical and Manufacturing Co. Employees' Association C/o Mardal Congress Office, Yeswanthpur Bangalore-22. (2) P. C. M. Workers Union, Yeswanthpur Main Road, Bangalore-22.

(iv) Total No of workmen employed in the undertaking affected	...	91 workmen 10 members of staff.
(v) Estimated No. of workmen affected or likely to be affected by the disputes	...	As noted in column IV

Where applicable, we further agree that the majority decision of the arbitrators shall be binding on us.

Witnesses :
Sd/- xx 17-11-1968

Signature of the parties.
Representing Employers.
Sd/- K. Narayanaswamy.
Representing workmen.

Sd/- V. Hari Rao.

G. G. PUROHIT, *Under Secy.*

ORDER.

Bangalore, dated 18th March 1967.

S. O. 625—WHEREAS the workmen and the Management of the Bangalore Chemical and Manufacturing Company (P) Limited, Rajajinagar, Bangalore, have agreed by written agreement dated 17th November 1966 to refer the dispute between them to arbitration and have forwarded a copy of the said agreement as in the Schedule hereto annexed to the State Government;

NOW, in exercise of the powers conferred by Sub-Section (3) of Section 10-A of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Mysore hereby publishes the said copy of the Agreement.

[No. LMA 590 LLD 66 (i)].

By Order and in the name of the Governor of Mysore,

3178 **G. G. PUROHIT**, *Under Secy.*